Since the CILCP’s inception, the Independent Living philosophy remains the heart of its mission. This philosophy simply affirms that all persons with disabilities have the right to choose and fully participate in all aspects of society.
I continue to appreciate my role as President of the Board of Directors of the Center for Independent Living. Theo Braddy, Chief Executive Officer (CEO) for 30 years retired effective March 31, 2019. Janetta Green, Chief Operating Officer (COO), began serving as Acting CEO effective April 1, 2019. We are fortunate to have Janetta W. Green as our acting CEO, who has more than 34 years of experience working in the Independent Living Movement with the last 29 ½ years at CILCP. She is committed and dedicated to CILCP.

The Center for Independent Living continues to be committed to serving people with disabilities. By our presence in the community we are changing the stigma associated with people with disabilities. We are demonstrating how to live well by living our own lives well. Our programs and services such as providing transportation, home modifications, home care, nursing home transition and advocating for community access remain strong and effective. We continue to educate policymakers and legislators on what it means to Live Well With A Disability.

We continue to prepare for the Managed Care Model referred to as Community HealthChoices. This change will have an impact on people with disabilities who are receiving waivers as well as those on Medicare and Medical Assistance. Check out our website, www.cilcp.org for tutorials and information on the upcoming changes!

We also participated in the Highmark Walk with funds dedicated to the Living Well Transportation Service. The program is almost at capacity. This shows its success and it's not too late to donate! Again, check out our website if you are interested in donating to this program.

All of us at the Center wish Theo Braddy well and thank him for his many years of service. He will be missed, but we look forward to working with Janetta Green to help fulfill the vision and mission of the organization moving forward.
Retired CEO’s Message

I still recall how excited I felt and how quickly it turned into fear! However, I learned earlier, after having my accident at age 15, to use my fear for motivation. And that is exactly what I did. I tackled my new position head on making mistakes and learning from each of them.

I was given a budget of $199,000.00 to start the Center for Independent Living of Central PA (CILCP). It was only an empty building and myself. I quickly started interviewing, just looking for passionate, committed staff. I hired Margo Wright, Bob Baer, Janetta Green, Ann (Neimer) Talbot and Michael Alexander.

From there, we begin serving individuals with disabilities. Over the years, we turned a beginning budget of $199,000.00 into a multi-million dollar organization creating innovative programs and services that have advanced the rights of persons with diverse disabilities tremendously. It wasn't easy! We lost some wonderful leaders along the way. Each contributing in significant ways!

So, here we are now in 2010, 30 years later, reviewing 2018’s activities! We are still impacting the communities, in which we serve. What a great opportunity I have had to work with such awesome people!

This will be my last CEO Message to you, as I transition into retirement and into other adventures.

As when I started in 1989, I am excited and fearful!
About The CILCP

The Center for Independent Living of Central Pennsylvania, Inc. (CILCP) is a consumer-controlled, community-based, cross-disability, nonresidential private nonprofit agency. Founded in 1988 CILCP is designed and operated within Central PA by individuals with disabilities and provides services for people with disabilities to Live Well.

Our mission

The mission of the CILCP is to eliminate and prevent barriers that people with disabilities experience by providing ongoing advocacy and offering innovative programs and services.

Our vision

The CILCP envisions a society where persons with disabilities are empowered to fully exercise their rights and fully participate in all walks of life that will enable them to Live Well.
CILCP Services

Specialized Services

Specialized Services is a statewide project that provides training, advocacy, community integration and other tangible supports to eligible nursing home residents across Pennsylvania. 413 consumers received specialized services. Six peer counselors interviewed 1357 program participants for the Exceptional Durable Medical Equipment Grant program.

Living Well Transport Services (LWTS)

CILCP became licensed transportation provider through the PUC in 23 counties. LWTS transported 80 people during 2018 with 2 MV1s and a fifteen passenger bus.

Independent Monitoring for Quality (IM4Q)

In July 2018, CILCP pursued becoming a vendor with the Office of Developmental Disabilities. Providing IM4Q and ODP services is considered a conflict of interest; therefore, CILCP ended contracts with the three county Administrative Entities. Before the contracts ended, CILCP completed 266 consumers’ surveys in the first six months with 13 Independent Contractors.
Deaf Blind Living Well Services

DeafBlind Services for Living Well (DBLWS) matched 43 consumers with 50 Support Services Providers (SSP) and trained new SSPs throughout the year. SSPs aid consumers with visual environmental information and human guiding services to better the accessibility of community living for individuals who are DeafBlind.

Home Modifications and Access

Home modification and access services provided 121 consumers with home modifications to Live Well in their community. CILCP staff is also qualified to provide ADA training and compliance information using 2010 ADA Standards for Accessible Design.

HomeCare for Living Well

HomeCare for Living Well was an LLC that moved back under the administration of CILCP in September 2018. For the last four months of the year, 53 consumers received in-home, non-medical direct care services so that they can Live Well in their community.
Advocacy
  - CILCP engages in many types of advocacy as means to accomplish consumer goals. LWWD helps facilitate a consumer-run advocacy group, Wheels in Motion, as well as offers support for consumers in need of a personal advocate and self-advocacy training.

Independent Living Skills Training
  - IL Skills Training offers individuals the opportunity to learn and practice skills needed to live independently in the community.

Peer Support
  - People with disabilities who have been trained as peer mentors (volunteer, paid or staff) provide either one-on-one or group support to other people with disabilities. Peer support comes from the idea that people with disabilities have the life experience and knowledge to best assist others in learning to become more independent in their communities.

Nursing Home Transition Services
  - Coordinates eligible nursing home residents to home and community-based services, while providing housing search and moving assistance.

Youth Transition
  - Provides young adults with tools such as workplace readiness, advocacy, and independent living skills.

Information and Referral
  - I & R is the gateway to CILCP services and other community resources for people with and without disabilities.

In 2018, LWWD helped 162 consumers achieve their Living Well goals. A personal highlight to the staff was helping a new PA resident with low vision and limited walking ability looking for transportation. She received help with our rider program, public transportation applications, and waiver services. The team helped her achieve her exploration goals!
2018 Board of Directors

Vini Portzline, President
Craig Bachik, Vice President
Ann Keiper-Smith, Treasurer
Angela Wiley, Secretary

Members at Large:
William Gannon
David Gates
David Reager

2018 Management Team

Theo W. Braddy
*Chief Executive Officer*

Janetta W. Green
*Chief Operating Officer*

Marilyn Zarreii
*Chief Financial Officer*
Anderson, Darrell*
Anderson, Samantha*
Director of Administration,
Arguedas, Linda
Administrative Assistant,
Auer, Kristin
Living Well Director,
Auer, Pamela
Balkcom, Annette*
Beck, Allison*
Director of Program Development & Expansion,
Behun, Sharon
Boley, Shanna*
Bowers, Julia*
Specialized Services Assistant Director,
Clapp, Robert
Coble, Jasmine*
Coble, Justice*
Coles, Gail*
Cook, Megan*
Davila, Jacqueline*
Day, Virginia*
Dayhoff, Amy*
Delong, Teresa*
Denson, Rosemary*
Dietz, Miranda*
DeafBlind Services Program Manager,
Dreith, Marsha
Espinosa Sanchez, Keysi*
Evans, Monica*
Evans, Willie*
Community Advocate,
Fowler, Carrie
Francis, Delora*
Fultz, Brenda*
Garber, Ashley*
HomeCare Field Supervisor I,
Garcia, Joan
Green, Erica*
Community Resource Specialist,
Harding-Albert, Brenda
Henry-Harris, Carmen*
Herman, Katana*
Hernandez, Jacqueline*
LWTS Manager,
Higginbottom, Anthony
Hood Jr, Roderick*
Hume-Crosson, Connice*
Jackson, Thomas*
HomeCare Administrative Assistant,
Jacobs, Melissa
Janickey, Gerald*
Jefferson, Roseann*
Jenkins, Angela*
Johnson, Monica*
Jones, Chamayne*
Keiper-Smith, Kathryn*
NHT Supervisor,
Kelly, Kaori
Kidd, Amy*
Laird, Rebecca*
Linthicum, Teresa*
Livingston, Maria*
Lobo, Christian*
Director of HomeCare,
Lobo, Melissa
Lobo-Ruiz, Maria Teresa*
Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.  *Leo Buscaglia, Author*
### Statement of Financial Position*

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<th>Revenue</th>
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| Net Assets, Beginning of Year                | 1,771,398    | 90,577                 | 6,207                  | 1,868,182   |
| Net Assets, End of Year                      | $1,815,866   | $82,129                | $6,207                 | $1,904,202  |

*Based on 2017 Audit
Revenues:

- Grants and Contracts    $1,019,232
- Registration and Program Fees  $1,494,155
- Administration     $179,725
- Donations      $15,956
- Rental Income     $20,024
- Interests      $4,385
- Miscellaneous     $11

Total Revenue     $2,733,488

Expenses:

- Program Services     $2,504,752
- Supporting Services    $197,873

Total Expense     $2,702,625

Total Net Assets, Beginning of Year   $1,868,182
Total Net Assets, End of Year      $1,904,202
CILCP Events and Trainings

**Self Defense Training**

Living Well with a Disability hosted a training in July on self-defense techniques for all types of ability.

**Transition to Adult Living in PA**

In a ten week educational program, the youth group, Youth Matters, went through a healthcare checklist to aid their transition into the Pennsylvania community. With topics like social security, finances, waiver programs, and assistive technology, the group of six young adults helped each other set goals for their future independence.

**DeafBlind Day at the Capitol**

DeafBlind consumers spoke at a hearing in front of the Human Services Committee to discuss legislation to support funding for SSP services. Individuals and other stakeholders gave testimony to the importance of SSP services to help individuals live in their community. After lunch, the individuals went to legislative visits to further discuss the bill.

**LWWD Chili Cook Off**

Both staff and consumer alike joined in the friendly competition to see whose chili was the best in the office. First place went to CILCP receptionist, Diana Williams.

**2018 Cookie Exchange**

The annual CILCP Cookie Exchange was a huge hit in 2018 with large group of staff, volunteers, consumers, and family.
2018 ADA Celebration Photoshoot
The Center for Independent Living of Central PA (CILCP) is committed to providing services, making referrals and taking employment actions without regard to age, ancestry, color, disability, national origin, race, religious creed, sex, veteran status or any other characteristic protected by applicable federal, state, or local laws or ordinances.