Center for Independent Living of Central PA

Your Living Well With A Disability Provider & Advocacy Organization

Annual Report

2019
Your Advocacy and Living Well Provider!

Center for Independent Living of Central PA (CILCP)

207 House Avenue
Suite 107
Camp Hill, PA 17011
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The Center for Independent Living continues to be committed to serving people with disabilities and advancing their opportunities in the community. We are changing the stigma associated with people with disabilities. We continue to educate policymakers and legislators on what it means to live independently.

This year we faced challenges and changes. One change is Theo Braddy, Chief Executive Officer (CEO) for 30 years retired effective March 31, 2019. Janetta Green, Chief Operating Officer transitioned from acting CEO to CEO effective July 26, 2019.

Our challenges continue to be, as is common with most nonprofits, funding. We had to make some difficult decisions due to the lack of funds. We continue to prepare for the Managed Care Model referred to as Community Health Choices. The MCOs will influence how services and funding are administered. We are doing our part in making sure our consumers continue to be served without any disruption. We are confident we are in a good position to do that.

We still offer an array of programs and services which include the following:
- DeafBlind Living Well
- Health and Wellness
- Home Modifications & Access
- HomeCare for Living Well
- Living Well With a Disability
- Specialized Services

Please visit our website for more information: https://cilcp.org/programs-services/

On July 26, 2019 the CIL celebrated the 29th anniversary of the American Disabilities Act (ADA). We are reminded of how far we have come and acknowledge what has been achieved. We renew our commitment to continue the fight for inclusion in all parts of society. Our civil right is to live in the community with the freedom to work, to receive an education, access to transportation, and to pursue our interests and develop our talents to contribute to the betterment of society and our own lives. The good news is that the CIL remains committed and is steadily gaining support and awareness to help bring this to fruition. I am encouraged by the young people who continue to join us in advocacy and I am inspired by their enthusiasm to lead the movement forward! It gives me satisfaction that we are in good, capable hands! To continue in the spirit of our past warriors, Lead on!

Vini Portzline
2019 was a year of remarkable change for CILCP. In March, Theo Braddy, our CEO of 30 years retired and in April, I assumed the role as CEO. I am honored to be in this role as the leader of the organization, and I recognize it was a year of ups and downs!

Change in leadership usually leads to changes in staffing, and CILCP saw that happen. But I have learned over the past 30 years of working at CILCP, that change can make you stronger!

Highlights from 2019 included:
- Hosting a visit with Tom Olin, renowned activist photographer of disability rights
- Celebrating the ADA with a voting registration day at the Broad Street Market in Harrisburg
- Welcoming Maddie Bright as our summer intern through the Office of Vocational Rehabilitation, and watching her blossom into an amazing advocate!
- Enjoying the 2019 Picnic at Little Buffalo State Park
- Educating consumers on Community Health Choices
- Developing our 2020-22 Strategic Plan!

So, as we move into 2020 what can we expect? I foresee a year of more changes and challenges as we work through the goals in our strategic plan to make the organization stronger. There are many unknowns in our future but the staff and the board are committed to the future of CILCP.

Keep watch for emails from us on upcoming events and opportunities! Don’t forget to follow us on Facebook!

Janetta

Gracias!!
Special thank you to Kristin Auer, Administrative Assistant, for her assistance with the 2019 ADA Celebration and the publication of the 2019 Annual Report.
The Center for Independent Living of Central Pennsylvania, Inc. (CILCP) is a consumer-controlled, community-based, cross-disability, non-residential private non-profit agency.

Founded in 1988 CILCP is designed and operated within Central PA by individuals with disabilities and provides services for people with disabilities to Live Well.

Our mission
The mission of the CILCP is to eliminate and prevent barriers that people with disabilities experience by providing ongoing advocacy and offering innovative programs and services.

Our vision
The CILCP envisions a society where persons with disabilities are empowered to fully exercise their rights and fully participate in all walks of life that will enable them to Live Well.
Centers for Independent Living make community living possible!

What is community living?

- Choosing for yourself where to live
- Earning a living
- Leading the life, you want
- Making decisions about your life

Why?

- People prefer it
- It usually costs less
- It’s a legal right
- Everyone benefits when everyone can contribute

From the Administration for Community Living (ACL)
DeafBlind Services for Living Well (DBLWS) matched 54 consumers with Support Services Providers (SSP) and trained new SSPs throughout the year. SSPs aid consumers with visual environmental information and human guiding services to better the accessibility of community living for individuals who are DeafBlind.

Home Care for Living Well is the CILCP’s homecare program. Home care assists consumers by providing in-home, non-medical direct care services so consumers are able to live well in their communities. In 2019, 68 consumers were served by our dedicated direct care workers.

CILCP’s Living Well with a Disability Program provides a wide range of services at the core of the CILCP. Using the vast resources available to persons with disabilities, CILCP’s experienced staff assisted 95 consumers navigate their service plans and personal goals, which includes Nursing Home Transition. In 2019 our staff coordinated transitions from the nursing home to the community for 32 people!
Specialized Services

Specialized Services is a state-wide project that provides training, advocacy, community integration and other tangible supports to eligible nursing home residents across Pennsylvania. 357 consumers received specialized services in 2019.

Living Well Transport

CILCP was a licensed transportation provider through the PUC in 23 counties. 52 consumers received countless rides in 2019 thanks to the dedicated work of our drivers.

*This program was discontinued January 1, 2020 due to costs.*

Home Modifications and Access

Home modification and access services are designed to increase consumer independence and prevent consumer hospitalization or nursing home entry. Staff provide resources and project management services from start to finish to make homes safe and accessible. In 2019, 136 consumers received home modifications to Live Well in their community.
03 Staff and Board Recognition

2019 Management Team

Janetta W. Green
Chief Executive Officer

Marilyn Zarreii
Chief Financial Officer

Robert Clapp
Director of Operations

Ginny Rogers
Director of Community Services

2019 Board of Directors

Vini Portzline, Board President
Lynn Dorundo, Vice President
Ann Keiper-Smith, Treasurer
David Reager, Secretary

Members at Large:
Michael Burns
David Gates
Cathy Long
Vincent Petroziello
Abioye, Bolanle *
Akuoch, Daruka *
Alkaram, Ethel *
Anderson, Angela Mae *
Anderson, Darrell *
Anderson, Jonathan *
Anderson, Samantha *
Arguedas, Linda
Director of LWTS
Armstrong, Vickie *
Auer, Kristin
Administrative Assistant
Auer, Pamela
Director of LWWD
Balkcom, Annette *
Barthel, Karee *
Beck, Allison *
Behun, Sharon
Director of Program
Development & Expansion
Bell, Althea *
Bentz, Darlene *
Boley, Shanna *
Bowers, Julia *
Boyd, Jessica *
Braddy, Theotis
Chief Executive Officer
Bright, Madeline
Technology Intern
Brooks, Patra *
Brooks, Paula *
Brown-Pinder, Margo
Specialized Service Coordinator
Carroll, Ricky *
Carroll, Robert
Director of Operations
Coble, Justice *
Coles, Gail *
Cook, Megan *
Craver Shavown *
Davila, Jacqueline *
Day, Virginia *
Delong, Teresa *
Denson, Rosemary *
Destine, Wilson *
Dibble, Saffire *
Diehl, Louis *
Dietz, Miranda *
Drayer, Rosanna
LWTS Driver
Drenth, Marsha
DeafBlind Services Program
Manager
Eberle, Pamela *
Elby, LaRisa *
Espinosa Sanchez, Keysi *
Evans, Monica *
Evans, Willie *
Ferrara, Deborah *
Foster-Smith, Teria *
Francis, Delora *
Fultz, Brenda *
Garcia, Joan
HomeCare Field Supervisor
Gerald, Lisa *
Gilchrist, Calvin *
Graves, Jovetta *
Green, Janetta
Chief Executive Officer
Grosko, Michelle *
Harding-Albert, Brenda
Community Resource Specialist
Hart, Paul *
Hart, Yolanda
Director of HomeCare
Hawkins, Trina *
Hershberger, Helen *
Higginbottom, Anthony
LWTS Manager
Holland, Ja’Quaya *
Hood Jr, Roderick *
Hume-Crosson, Connice *
Jackson, Jacinta *
Jackson, Jolinda *
Jackson, Kiersten *
Jackson, Thomas *
Jacobs, Melissa
HomeCare Administrative Assistant
Jefferson, Roseann
LWTS Driver
Jeffries, Desiree *
Jenkins, Angela *
Johnson, Monica *
Jones, Kathy Jo *
Keiper-Smith, Kathryn *
Kelly, Kaori
NHT Supervisor
Kiehl, Mary
DeafBlind Services Assistant
Kulp, Amber *
Laird, Rebecca *  
LeGare, Tameka *  
Lewis, Aquila *  
Lewis, Towana *  
Linthicum, Teresa *  
Livingston, Maria *  
Lobo, Christian *  
Lobo, Melissa  
Director of HomeCare  
Lobo-Ruiz, Maria Teresa *  
Lowy, Neil *  
Lyles. Rasheda *  
Marron, Dawn  
Advocate/I & R Specialist  
Martinez, Aracelis *  
Matter, Danielle *  
Maxwell, Jason *  
McFerren, Sheila *  
McKee, Toni *  
McMahon, Madeleine  
Specialized Services Coordinator  
McMillan, Brenton *  
McMillan, Jahvon *  
McMurray, Deridre *  
Meals, Rosemary *  
Meckley, Stephanie *  
Megne Fekaping, Nina *  
Merritt, Crystal *  
Messer, Lavesha *  
Metz, Raynesha *  
Milliner, Deridre *  
Moody, Kisha *  
Moore, Cheryl *  
Moore-Butler, Tierra *  
Moses, Lovely *  
Negron, Manuel *  
Ogden, Lynda *  
Oppenhaimer, Maria *  
O'Rourke, John  
Specialized Service Coordinator  
Pates, Laurence *  
Perez, Marta *  
Perez, Yolanda *  
Phillips, Annie *  
Picciotti, Vincent  
Office Manager  
Probst, Caitlin  
LW Specialist/Employment/Youth  
Proctor, Edward  
LWTS Driver  
Proctor, Nora  
LWTS Driver  
Quinones, Yolanda  
Specialized Services Coordinator  
Reisch, Kathy  
Quality Assurance and Compliance Director  
Reisinger, Makayla *  
Rice, Ashley *  
Rice, Starr *  
Ritter, April *  
Robison, Shaun  
Specialized Services Coordinator/ NHT Assistant  
Rogers, Virginia  
Director of Community Services  
Rosario, Lange *  
Rosti, Madeline *  
Sanchez Lopez, Dilcia *  
Sanchez Lopez, Xiomara *  
Santana, Ileana *  
Segarra, Sandra *  
Seibert, Crystal *  
Shaw, Ebony *  
Shliukharchuk, Valentyna *  
Shlyukharchuk, Vera *  
Short, Brenda *  
Smith, Kim *  
Snyder, Cindy Lou *  
Snyder, Heather *  
Staton, Kenneth *  
Stewart-Kreiger, Lynn  
Director of Home Modifications  
Stokely, La'Shella  
Swarner, Ryan  
Fiscal Intern  
Talbot, Ann  
Director of Specialized Services  
Terry, TaMara *  
Thweatt, Katherine  
HomeCare Administrative Assistant  
Tucker, Tamarah *  
Turner, Kelly *  
Turner-Donald, Shalondia *  
Van Til, Linda *  
Vines, Derrick *  
Vines, Melody *  
Waters, Tamar *  
Williams, Benjamin  
Fiscal Assistant  
Williams, Shawntay  
Scheduler/Supervisor  
Wilson, Kim *  
Wilson, Susan *  
Woodson, Jujuan *  
Worlu, Favour *  
Worth, Barbara *  
Yontz, Kelly *  
Young, Cindy  
Director of Fiscal Services  
Zarreii, Marilyn  
Chief Financial Officer  
Zimmerman, Leslie*  

*HCLW Direct Care Worker
Audited Financial Statement of Activities
For the Year Ended December 31, 2018

Revenues:
- Grant and Contract Revenue $1,714,969
- Registration and Program Fees $1,608,367
- Administration $35,366
- Donations $87,917
- Interest and Dividends $5,527
- Miscellaneous $997

Total Revenue $3,449,599

Expenses:
- Program Services $3,342,720
- Supporting Services $355,960

Total Expenses $3,698,680

Net Assets, Beginning of Year $1,904,202
Net Assets, End of Year $1,655,121
05 CILCP Accomplishments

- CILCP provided trainings on Personal Resource Management: budgeting, bill-paying, benefits access/management (including insurance), MAXIMUS/Independent Enrollment Broker (IEB), and How to Advocate to the Legislature.

- CILCP continued to support & host Young Adults Creating Change (YACC) monthly meetings. YACC is working on a plan that includes a video to present to students in other schools about disabilities.

- Living Well with a Disability showed a significant increase in nursing home transitions from the previous year. 18 transitions in 2018 compared to 32 transitions in 2019 is a 56% increase in one year!

- Completion of 2020-22 Strategic Plan.
2019 CILCP Events & Activities

Senator Casey Roundtable

In August of 2019, CILCP board members, staff, and consumers sat down with our state senator, Bob Casey, to express concerns and issues that matter to this CIL and to the disability community at large. Topics included housing, employment, pay for direct care workers, and funding for CILs. The Senator was very receptive and attentive, taking notes and engaging with the concerns of those at the table.

Disability Sensitivity Training

In September, CILCP staff member Pam Auer and consumer/activist Mark Pickens participated in a training day for the individuals who train emergency first responders. Their presentation was given to include first responders of all levels from state police arriving on the scene to the people who answer 911 calls. Topics included effective communication with persons with disabilities, typical dos and don’ts, and avoiding stereotypes.

Annual Little Buffalo

Staff and consumers alike enjoyed food, fun, and sun at Little Buffalo State Park for our annual picnic. In the photo: Josh Dean pets a white dog near the picnic table.

Theo’s Retirement Party

Theo Braddy founded the CILCP and served persons with disabilities in these counties for 30 years. His retirement party was well deserved. In the photo: Theo poses by a cake shaped like the Living Well Transportation Van.

2019 Give Back Kick-off

Staff, consumers, and family enjoy drinks and music in honor of the start of the Give Back campaign of 2019. In the photo: People gather around Theo Braddy in the distillery while he speaks.
ADA Celebration
Photoshoot
The Center for Independent Living of Central PA (CILCP) is committed to providing services, making referrals and taking employment actions without regard to age, ancestry, color, disability, national origin, race, religious creed, sex, veteran status or any other characteristic protected by applicable federal, state, or local laws or ordinances.

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