

2020 Annual Report

Center for Independent Living of Central Pennsylvania

CILCP Management Team

Janetta W. Green, CEO

Marilyn Zarreii, CFO

Robert Clapp, Director of Operations

Ginny Rogers, Director of Compliance

2020

CILCP Board of Directors

Lynn Dorundo, Board President

Vini Portzline, Board Vice President

Ann Keiper-Smith, Board Treasurer

Michael Burns, Board Secretary

Geoffrey Biringer, Board Member

Cathy Eichelberger Long, Board Member

David Gates, Board Member

Randall Loss, Board Member

Vince Petroziello, Board Member

David Reager, Board Member

Message from the Board President & the CEO



Lynn Dorundo, Board President

Photo description: lady with shoulder length brown hair, wearing glasses, smiling sitting in wheelchair wearing red shirt & jeans.



Janetta W. Green, CEO

Photo description: headshot of lady with short blonde hair, smiling wearing purple lipstick.

2020 has become known as the year of COVID-19. We have all felt the affects of this pandemic through social isolation, the inability to travel, dine out, see our families and loved ones. People with disabilities were especially affected, but the CILCP was here to help as needed. From delivering toilet paper to being a listening ear on the phone, CILCP staff were available!

2020 Highlights:

- CILCP's Direct Care Workers are represented by United Home Care Workers of PA
- CILCP updated logo
- CILCP finalized its 2020-22 Strategic Plan
- I Want To See*, a statewide grassroots advocacy group for people who are deafblind was formed
- All CILCP staff & Board learned how to use Zoom!

As we move forward in 2021 we will see additional changes at the CILCP. We will be moving to a new location, initiating a new program and hopefully seeing everyone in person again.

Thank you to everyone for your support in 2020. We look forward to an amazing 2021!

2020 was different, but our mission remains the same!

Mission

The mission of the CILCP is to eliminate and prevent barriers that people with disabilities experience by providing ongoing advocacy and offering innovative programs and services.

Vision

The CILCP envisions a society where persons with disabilities are empowered to fully exercise their rights and fully participate in all walks of life that will enable them to Live Well.

About the CILCP

The Center for Independent Living of Central Pennsylvania, Inc. (CILCP) is a consumer controlled, community-based, cross-disability, non-residential private non-profit agency.

Founded in 1988 CILCP is designed and operated within Central Pennsylvania by individuals with disabilities and provides services for people with disabilities to Live Well.



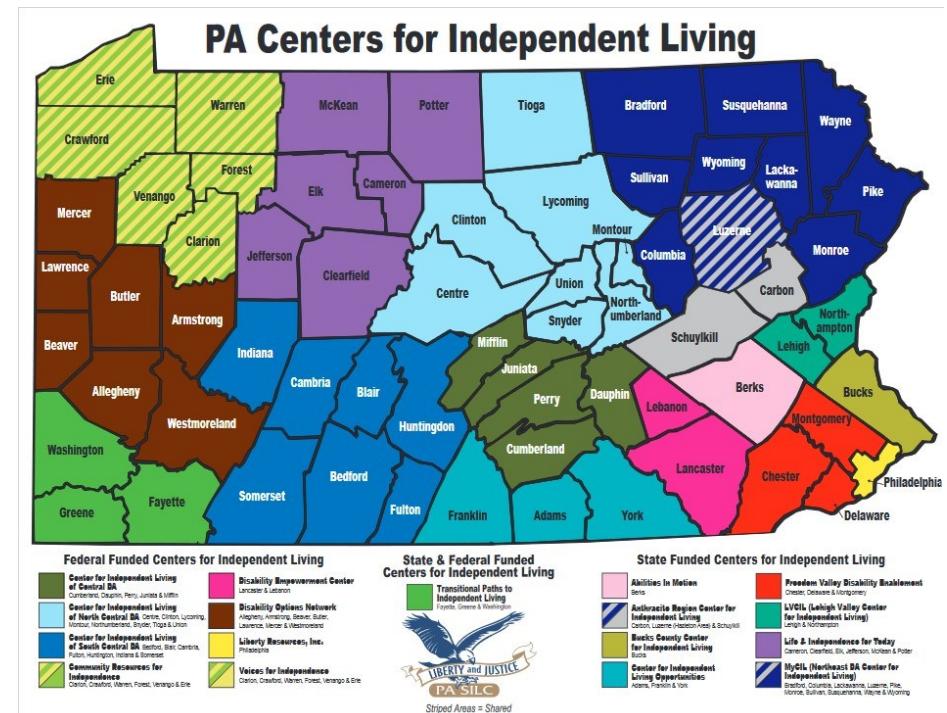
Centers for Independent Living make community living possible!

What is community living?

- Choosing for yourself where to live
- Earning a living
- Leading the life you want
- Making decisions about your life

Why?

- People prefer it
- It usually costs less
- It's a legal right
- Everyone benefits when everyone can contribute



CILCP Thanks Direct Care Workers and Front Line Workers





DeafBlind Services for Living Well (DBLWS)

2,679.25 hours of Support Service Provider (SSP) services

HomeCare for Living Well

59,571 hours of personal assistance services provided



Home Modification and Access Services

26 consumers served

CSPPPD & DME

191 consumers received specialized services

535 DME contacts; 7 residents acquired new wheelchairs



Nursing Home Transition Services

11 people transitioned from nursing facilities to the community

CILCP Services

Core Services

CILCP's Independent Living Program provides a wide range of services at the core of the CILCP. Using the vast resources available to persons with disabilities, CILCP's experienced staff assisted consumers navigate their service plans and personal goals, which includes Nursing Home Transition. In 2020 our staff coordinated transitions from the nursing home to the community for 11 people!



Image Description: Newly transitioned consumer poses with a peace sign for a picture in his home.



Description: Collage of pictures during 2020. Top left-right: Coronavirus image, wooden ramp with railing, consumer exiting accessible transit. Middle left: image of professionals with Rep. Dan Miller. Bottom left-right: accessible shower, middle: CILCP CEO Janetta Green, Mike Burns (CILCP Board Secretary), Sen. John DiSanto, bottom right: Heather Snyder, DeafBlind Educator sitting behind CILCP outreach table.

CILCP Statement of Solidarity

As the Center for Independent Living of Central PA (CILCP), we recognize that all marginalized groups intersect with the disability community. We acknowledge that groups within our community are underserved and seen as less than. All marginalized groups -- disabled, Black, Brown, Asian, Latino, Native, and/or LGBTQ+ individuals -- are often barred from a successful and independent life. We recognize that these groups are victimized, criminalized, and set aside. At the CILCP, we view this as discrimination.

As an organization, our mission is to alleviate the barriers that individuals with disabilities face. Discrimination in all forms is a barrier to a meaningful and independent life. We stand behind individuals of all identities in the hopes of providing well-rounded access to the services needed for community living. We stand with the National Council on Independent Living (NCIL) in their statement of being actively anti-racist as well as focus our outreach to aid the multi-marginalized.

It is our intention moving forward to provide a space that encourages and celebrates the intersections of individuals with disabilities. Moving forward, the CILCP will begin to provide education services in tolerance, discrimination, and bias. We intend to actively hire individuals who are trained for and/or have life experience with multi-marginalized communities. It is the hope of the CILCP as well to include peer support groups for multi-marginalized individuals, especially Black and Brown persons with disabilities. We intend to celebrate the differences within the disability community that makes us diverse and unique by including celebrations for Pride Month, Juneteenth, diverse history months, etc.

Our focus as an organization is to take our resources and privileges to further the communities that we serve. With this statement, we promise to focus our efforts on making disability advocacy more intersectional.



CILCP Updates the Logo

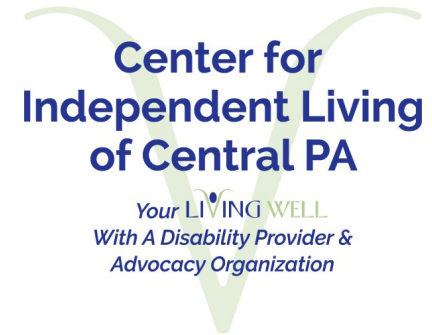


1989-2007



Center for Independent Living
of Central PA

2007-2015



2015-2020



Center for Independent Living
of Central Pennsylvania

TIME FOR A NEW LOOK

CILCP 2020 Staff

Alkarim, Ethel	Diehl, Louis	Higgenbottom, Anthony	McKee, Toni	Sanchez Lopez, Dilcia	Vines, Melody
Anderson, Angela Mae	Dorsey, Kiara	Hill, Chakaya	McMahon, Madeleine	Sanchez Lopez, Xiomara	Williams, Benjamin
Anderson, Darrell	Dutrow, Ashley	Hood Jr, Roderick	McMillan, Jahvon	Santana, Ileana	Williams, Shawntay
Armstrong, Vickie	Early, Dennika	Hume-Crosson, Connice	Megne Fekaping, Nina	Segarra, Sandra	Wilson, Kim
Auer Pamela	Eberle, Pamela	Jackson, Jolinda	Moore, Cheryl	Seibert, Crystal	Woodson, Jujuan
Auer, Kristin	Edmonds, Aja	Jackson, Thomas	Moses, Lovely	Shirk-Emmons, Grace	Yontz, Kelly
Baker, Jada	Espinosa Sanchez, Keysi	Jefferson, Roseann	Neal, Myesha	Short, Brenda	Young, Cindy
Beck, Allison	Evans, Monica	Jenkins, Angela	Negron, Manuel	Shylukharchuk, Vera	Zimmerman, Leslie
Behun, Sharon	Evans, Willie	Jones, Michelle	Oppenheimer, Maria	Slaybaugh, Tracy	
Benner, Doris	Ferrara, Deborah	Kleinmann, Daniel	Pates, Laurence	Snyder, Heather	
Boley, Shanna	Foster-Smith, Teria	Kulp, Amber	Perez, Marta	Spencer, Brittny	
Boyd, Jessica	Fultz, Brenda	LeGare, Tameka	Phillips, Annie	Staton, Beverly	
Brown, Ahnyay	Gerald, Lisa	Lewis, Aquila	Proctor, Nora	Staton, Kenneth	
Brown-Pinder, Margo	Gilchrist II, Calvin	Lewis, Towana	Quinones, Yolanda	Stewart-Kreiger, Lynn	
Chang, Gabriella	Graves, Jovetta	Linthicum, Shana	Reisch, Kathy	Szell, Pennie	
Coleman, Patrice	Green, Rosemary	Linthicum, Teresa	Rice, Starr	Talbot, Ann	
Coles, Gail	Grosko, Michelle	Lowy, Neil	Rivers, Mai	Terhar, Haley	
Day, Virginia	Harding-Albert, Brenda	Matter, Danielle	Robison, Shaun	Terry, TaMara	
DeLong, Teresa	Hart, Paul	Maxwell, Jason	Rodriguez, Lillian	Van Til, Linda	
Destine, Wilson	Hart, Yolanda	McDonnell, Leah	Rosario, Lange	Velez, Cynee	
Diaz-Perez, Jorge	Hershberger, Helen	McFerren, Sheila	Rufo, Alyssa	Vines, Derrick	

Audited Activities For the Year Ended December 31, 2019

Total Revenue	\$4,543,165
Total Expenses	\$4,556,840
Net Assets, Beginning of Year	\$1,655,121
Net Assets, End of Year	\$1,641,446



CILCP is a 501(c)3 organization. The official registration and financial information of the CILCP may be obtained from the PA Department of State by calling toll-free within PA, 1-800-732-0999. Registration does not imply endorsement.

2020 CILCP Accomplishments

- Rebranding agency logo
- Monthly check-in calls with consumers during COVID
- Formation of a new grassroots advocacy group, I Want To See, people who are deafblind advocating for quality services
- Awarded PA Department of Community & Economic Development, Keystone Communities Program Accessible Housing Grant
- Added Adams and York Counties to CILCP's Aging & Disability Resource Center LINK project
- Phase III of the Office of Long-Term Living's Community Health Choices became effective July 1, 2020
- Received a Payroll Protection Loan during COVID
- Transitioned 11 people from nursing facilities to the community
- Deafblind Support Service providers provided essential services to deafblind consumers during COVID
- Weekly staff chats via Zoom
- CILCP's Direct Care Workers, heroes-working throughout the pandemic!!
- Advocated for Expedited Enrollment to transition people out of nursing facilities to protect them from the spread of COVID



P: (717) 731-1900

F: (717) 731-8150



office@cilcp.org

www.cilcp.org



Center for Independent Living of Central PA

3211 North Front Street, Suite 100

Harrisburg, PA 17110

A special thank you to Kristin Auer for her creativity, development and editing skills!

The Center for Independent Living of Central PA (CILCP) is committed to providing services, making referrals and taking employment actions without regard to age, ancestry, color, disability, national origin, race, religious creed, sex, veteran status or any other characteristic protected by applicable federal, state, or local laws or ordinances.