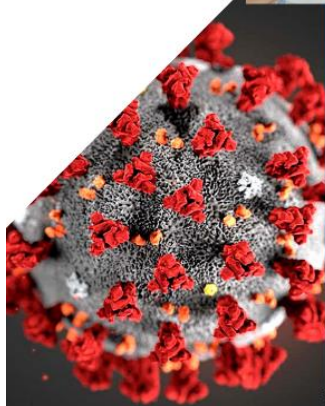




Center for Independent Living
of Central Pennsylvania

2021 ANNUAL REPORT





Find us | Contact us

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Dear Friends,

As we reflect on the past year, we realize just how strong and resilient the Center for Independent Living of Central PA (CILCP) has become. The board, staff, consumers and community all pulled together to support the CILCP during 2021!

We are proud of what we accomplished in 2021:

- Moved the office to Harrisburg after 32 years in Camp Hill
- Hosted a joint Open House and ADA Celebration
- Sold two accessible vans to families who needed the accessible transportation
- Converted a 15-passenger bus to a Mobile Office
- Secured funding for a direct care worker training grant through the Department of Labor & Industry
- Developed Central PA's first wheelchair rugby team, Phenom

All of this accomplished during the COVID Pandemic.

Please enjoy this report and thank you for your support!

In gratitude,



Janetta W. Green
Chief Executive Officer



Lynn Dorundo
2021 Board President



Vini Portzline
2022 Board President

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MISSION

To eliminate and prevent barriers that people with disabilities experience by providing ongoing advocacy and offering innovative programs and services.

BOARD AND STAFF

BOARD OF DIRECTORS

Lynn Dorundo, President, Retired
Vini Portzline, Vice President, Penn Live
Ann Keiper-Smith, Treasurer, Retired
Mike Burns, Secretary, Join Hands Ministry
Geoffrey Biringir, Retired
David Gates, PA Health Law Project
Cathy Long, Retired
David Reager, Reager & Adler

LEADERSHIP

Chief Executive Officer:
Janetta W. Green, MBA

Chief Financial Officer:
Marilyn Zarreii

Director of Operations:
Robert Clapp

Director of Compliance:
Ginny Rogers

Wheels in Motion is a group that offers and provides advocacy and opportunities for social activities.

Many of us are pretty much segregated in our homes since COVID-19 and we really do get to interact with friends and laugh. Laugh we do!

The Wheels in Motion is led by Pam Auer, and this is just one of the things she does! It has been a joy to get to know Pam and other CILCP staff as I serve on the board.



Cathy Long
2022 Board Vice President

VISION

We envision a society where persons with disabilities are empowered to fully exercise their rights and fully participate in all aspects of life that will enable them to live well.

SUPPORTING THE MISSION AND VISION

Peer Mentoring

The continuation of COVID in 2021 brought new meaning to socialization and peer mentoring. Consumers were hungry to meet and talk with each other. But transportation cutbacks and COVID scares still prohibited the one on one visits! To the rescue was CILCP's grassroots advocacy group, Wheels in Motion (WIM).

WIM

WIM decided to start hosting social groups at least twice a month through Zoom. The group is very social and welcomes everyone. They talk about what is important to them, play games and plan topics for the next time they meet.

Phenom Wheelchair Rugby

In the fall of 2021, CILCP, with the help of some cool athletes, began the development of a wheelchair rugby sports team. But it is more than just a team! As one player stated, "it's a lifestyle". The team members love the game and they provide support for each other and encouragement.

Young Adults Creating Change (YACC)

The young adults' group, YACC, again focused primarily on the social aspects of being a young person with a disability during the pandemic. It remained difficult for members to meet up and connect so members initially created a space on zoom to discuss what was relevant to the group and provide support for the details only other youth with disabilities would understand. Later, YACC moved the communication to the Groupme messaging app where they continued conversations. Over the course of the year members participated less frequently and reduced their engagement as they aged out of the group, attended college, and transitioned to other social groups.

Systems Advocacy

WIM

In addition to WIM's social meetings, WIM also advocates for systems change within their community and on a state level. In 2021, WIM advocated:

- For transportation services, due to changes and cut backs from COVID
- For easier access to waiver services
- For improved services for people whose service plan hours were reduced



I Want To See

I Want To See is another CILCP grassroots advocacy group. Their advocacy focus is for services for people who are deafblind. In 2021, I Want To See advocated:

- To expand services and stable funding for services to people who are deafblind
- For a quality plan for the Support Service Provider program
- Open communication with service providers and state government funding the service program

I Want To See also presented at the Statewide IL Conference on their advocacy efforts, attended Statewide Independent Living Council (SILC) Board meetings, Office of Vocational Rehabilitation (OVR) Board meetings and the Deaf and Hard of Hearing Advisory meetings.



Information & Referral

Another service that CILCP provides is information. In 2021, CILCP provided 599 individuals with information and referral services regarding disability and disability related issues. Most frequently asked questions were about accessibility, home modifications, resource management, housing, nursing home transition, and attendant care services.

Innovative Programs

Direct Care Worker Training

As a result of the direct care worker shortage crisis, CILCP applied for and was awarded a Direct Care Worker training grant from the PA Department of Labor & Industry. Grant goals are to generate interest in the profession and develop a training curriculum that prepares people to work in the home care field and be ready to take a position in home care as soon as they complete the training.

In 2021, CILCP trained 290 people as direct care workers. It was a slow start but we expect to meet our goal of 1200 people trained by the end of the grant.

2021 Services

In 2021 CILCP served 297 consumers, 1546 IL service hours, 686 hours in Information & Referral, 70,000 hours of home care services and 2,570 hours in Community Activity



10 Nursing Home Transitions



90 Home Mods



35 Home Care Consumers
70,000 hours



59 Advocacy Consumers



53 Peer Mentoring Consumers



184 IL Skills Consumers



Aging & Disability Resource Center (ADRC) Initiatives

In addition to being the Link Coordinator for Dauphin, Perry, Adams and York Counties, CILCP also received CARES Act funds through the ADRC for 3 additional programs.

- Perry County Military Share Food Distribution Program. Grant funds transportation mileage reimbursement and meals for volunteers - serves 165 veteran families a month
- Social Isolation - Unmet Needs - CILCP provided tablets and other items to address social isolation for people with disabilities.
- Nursing Home Transition - technology - to eliminate social distancing and social isolation, CILCP was able to purchase TVs, phones and other basic communication technology for people transitioning from nursing facilities.

Wheelchair Rugby-Phenom Team

In 2021, Central Pennsylvania's first wheelchair rugby team, named Phenom, was formed! A group of six athletes got together on Friday nights to make this happen. The team practices weekly at Spook Nook Sports Complex in Manheim and continues to recruit players and volunteers.

Wheelchair Rugby is a mixed team sport for all genders. Originally created by athletes with disabilities, it combines elements of rugby, basketball, and handball. Contact between wheelchairs is permitted, encouraged, and is an integral part of the sport!



The team's goal is to become an official development team with the NWRA in the fall of 2022.



Mobile Office

CILCP converted its 12-passenger accessible bus into an accessible mobile office. This was a six-month process, with partial funding from Dauphin County. It is equipped with outlets, USB ports, a generator, internet access, foldable work desk, a permanent work station, and a refrigerator. The CILCP plans to partner with businesses/agencies in 2022, to use their parking lots to reach underserved populations especially in the rural counties served by CILCP.

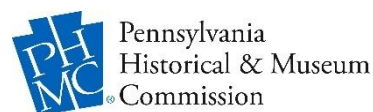


ADA Technical Assistance

Accessibility Excellence Project

CILCP partnered with PA Museums and the PA Bureau of Historic Sites and Museums on an Institute of Museums and Library Services (IMLS) grant project to develop an Accessibility Excellence toolkit to increase accessibility in museums and historic sites. CILCP corresponded with CILs from across the state to identify teams of people with disabilities to tour museums and sites, giving feedback to museums and historic sites' staff and the project manager on their experience.

In 2021, 20 museums and/or sites were visited. As a result of the input of the teams' recommendations, changes were made in the development of a process that each museum and/or site can implement to make their site an exceptional visit for people with disabilities.



C/ILEBRATIONS



"Alone we can do so little; together we can do so much."

--Helen Keller

FINANCIALS

Audited Financial Statement of Activities For the Year Ended December 31, 2020

Revenues:

Grant and Contract Revenue	\$ 2,580,129
Registration and Program Fees	\$ 365,336
Administration	\$ 3,044
Donations	\$ 149,272
Interest and Dividends	\$ 7,431
Miscellaneous	<u>\$ 6,592</u>
Total Revenue	\$ 3,111,804

Expenses:

Program Services	\$ 3,241,128
Supporting Services	
Management & General	\$ 356,054
Fundraising	<u>\$ 5,660</u>
Total Expenses	\$ 3,602,842

Total Non Operating Revenue (PPP)	\$ 470,200
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Change in Net Assets	\$ (20,838)
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Net Assets, Beginning of Year	\$ 1,641,446
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Net Assets, End of Year	\$ 1,620,608
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2021 Employees

Anderson, Darrell
Anderson, Vickie
Auer, Kristin
Auer, Pamela
Awosoga, Olufunmilayo
Baker, Jada
Baudet, Siegfried
Beck, Allison
Beckham, Carnell
Benner, Doris
Boley, Shanna
Boyd, Jessica
Brown, Ahnyay
Capili Zeqiraj, Margarette
Christian, Sandra
Clapp, Robert
Coble, Justice
Coleman, Patrice
Danner, Donald
Day, Virginia
DeLong, Teresa
Diaz-Perez, Jorge
Dorsey, Kiara
Dutrow, Ashley
Eberle, Pamela
Edmonds, Aja
Espinosa-Sanchez, Keysi
Evans, Monica
Ferrara, Deborah
Foster-Smith, Teria
Fultz, Brenda
Gbanyanquoi, Lucy
Gerald, Lisa
Gilbert, Regina
Green, Janetta
Green, Rosemary
Grosko, Michelle

Harding-Albert, Brenda
Harrell, Naila
Hebron, Leionna
Hershberger, Helen
Hill, Chakaya
Hume-Crosson, Connice
Jackson, Jolinda
Jenkins, Angela
Johnson, Monica
Jones, Michelle
Kleinmann, Daniel
Klinger, Mary
Lane, Kristin
McDonnell, Leah
McFerren, Dawn
McFerren, Sheila
McKee, Toni
McMillan, Brenton
McMillan, Jahvon
Miller, Ashton
Miller, Tracey
Moore, Cheryl
Negron, Manuel
Omotoso, Victoria
Pates, Laurence
Perez, Marta
Phillips, Annie
Porter, Cheryl
Reisch, Kathy
Robison, Shaun
Rodriguez, Lillian
Rogers, Virginia
Russell, Annesta
Sanchez-Lopez, Dilia
Sanchez-Lopez, Xiomara
Santana, Ileana
Seibert, Crystal

Shank, Davia
Shlyukharchuk, Vera
Short, Brenda
Slaybaugh, Tracy
Staton, Beverly
Staton, Kenneth
Stewart-Krieger, Lynn
St-George, Kisha
Szell, Pennie
Talbot, Ann
Taraska, Nathan
Thai, Carol
Van Til, Linda
Velez, Cynee
Vines, Derrick

Vines, Melody
Vines- Muhammad, Serenity
Williams, Ayesha
Williams, Benjamin
Wilson, Kim
Yeager, Carol
Yontz, Kelly
Young, Cindy
Zarrei, Marilyn
Zimmerman, Leslie

The CILCP Board and Management staff thank all of our employees who made 2021 a resilient year! Thank you!





Center for Independent Living of Central PA is proudly accredited by the [Pennsylvania Association of Nonprofit Organizations](#) as having met all the requirements of the [Standards for Excellence®: An Ethics and Accountability Code for the Nonprofit Sector](#).